

## Alliance Air Aviation Limited

(A wholly owned subsidiary of AIAHL)

Ref No: - AAAL/PERS/2026- 436

Date: 13.04.2026

### Sub: Advertisement for EXPERIENCED FEMALE SECURITY PERSONNEL.

Alliance Air invites application from Indian Nationals for filling up the following Posts: -

#### ELIGIBILITY CRITERIA AS ON 01.04.2026

<b>Supervisor - Security</b>	
<b>Number of Posts</b>	18 (Eighteen) (Female Candidate Only)
<b>Place of Posting</b>	Pan India.
<b>Qualification</b>	Graduate from recognized university in India & Valid Basic Avsec Course.
<b>Experience</b>	<p>Minimum 01 years of experience in aviation security.</p> <p>Preference will be given to a valid X-ray screener.</p> <p>Strong communication and observation skills.</p> <p>Proficiency in security protocols and equipment.</p> <p>Commitment to maintaining a secure environment.</p>
<b>Job Responsibilities (in brief)</b>	<ul style="list-style-type: none"> <li>• Safeguard the airline's assets and facilities.</li> <li>• Conduct security procedures, checks and screenings as per the BCAS norms.</li> <li>• Monitor access points and respond to security incidents.</li> <li>• Maintain detailed records of security activities.</li> <li>• Collaborate with relevant authorities as needed.</li> <li>• He/ She will supervise the activities of all loaders and cleaners in airports and report to shift-In-charge.</li> </ul>
<b>Age</b>	<p>Maximum Age 40 Years (as on 01.04.2026)</p> <p>(Upper age limit is relaxable by 5 Years for SC/ST &amp; 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules.)</p> <p>Height: 154 CM</p>
<b>Salary &amp; Emoluments</b>	INR 25506 /- per month approx. (all inclusive)+1000 AvSec +Screener =4000, total-30506/-INR

<b>Senior Supervisor- Security</b>	
<b>Number of Posts</b>	2 (Two) (Female Candidate Only)
<b>Place of Posting</b>	GOA & SALEM
<b>Qualification</b>	Graduate from recognized university in India & Valid Basic Avsec Course.
<b>Experience</b>	<p>Minimum 2 year of total experience in aviation security,</p> <p>Preference will be given to a valid X-ray screener.</p> <p>Strong communication and observation skills.</p> <p>Proficiency in security protocols and equipment.</p> <p>Proficient in MS Offices.</p>

<b>Job Responsibilities (in brief)</b>	<ul style="list-style-type: none"> <li>• Safeguard the airline's assets and facilities.</li> <li>• Conduct security checks and screenings as per the BCAS norms.</li> <li>• Monitor access points and respond to security incidents.</li> <li>• Maintain detailed records of security activities.</li> <li>• Collaborate with relevant authorities as needed.</li> <li>• He/ She will supervise the activities of all loaders and cleaners in airports and report to shift-In-charge.</li> <li>• Security of Aircraft &amp; Screening of Registered Baggage</li> <li>• Surveillance in departure hall</li> <li>• Screening and escorting of screened cargo/ unaccompanied baggage.</li> <li>• Security of catering items</li> <li>• Surveillance in BMA and for accompanying the screened baggage up to aircraft.</li> <li>• Security in Baggage break-up area.</li> <li>• Secondary security checks.</li> <li>• * Security of parked/ idle aircraft</li> </ul>
<b>Age</b>	<p>Maximum Age 41 Years (as on 01-04-2026)  (Upper age limit is relaxable by 5 Years for SC/ST &amp; 3 Years for OBC Candidates.  Ex-Servicemen will be given age relaxation as per rules.)  Height: 154 CM</p>
<b>Salary &amp; Emoluments</b>	<p>INR 27005 /- per month approx. (all inclusive)+1000 AvSec +Screener=4000, total-32005/-INR</p>

<b>Asst Officer- Security</b>	
<b>Number of Posts</b>	3 (Three) (Female Candidate Only)
<b>Place of Posting</b>	02 for COCHIN & 01 for AGATTI
<b>Qualification</b>	Graduate from recognized university in India & Valid Basic Avsec Course.
<b>Experience</b>	<p>Minimum 3 year of experience in aviation security.  Preference will be given to a valid X-ray screener.  Strong communication and observation skills.  Proficiency in security protocols and equipment.  Proficient in MS Offices.</p>
<b>Job Responsibilities (in brief)</b>	<ul style="list-style-type: none"> <li>• Patrol and monitor premises to prevent unauthorized access and ensure a secure environment.</li> <li>• Enforce access control measures, including identification verification and visitor management</li> <li>• Report any security breaches, suspicious activities, or safety hazards to the appropriate authorities.</li> <li>• Maintain order and manage crowds during peak periods, ensuring a smooth flow of passengers, staff, and visitors</li> <li>• Conduct security screening of individuals, baggage, and cargo in accordance with established protocols and procedures.</li> <li>• Operate screening equipment, such as metal detectors and X-ray machines, to detect prohibited items or potential threats.</li> <li>• Attend the Airport Security meetings and any other meeting related to civil aviation security at respective stations.</li> <li>• Follow emergency response protocols, such as evacuation procedures, fire safety measures, and first aid protocols.</li> <li>• Coordinate with emergency services, such as firefighters or paramedics, when required.</li> <li>• Maintain accurate and detailed records of security incidents, accidents, or any unusual occurrences.</li> <li>• Prepare incident reports, logbooks, and other documentation in a timely and accurate manner.</li> <li>• Monitor and report any breaches or violations of security policies and procedures.</li> </ul>
<b>Age</b>	<p>Maximum Age 42 Years (as on 01.04.2026)  (Upper age limit is relaxable by 5 Years for SC/ST &amp; 3 Years for OBC Candidates.  Ex-Servicemen will be given age relaxation as per rules.)  Height: 154 CM</p>

<b>Salary &amp; Emoluments</b>	INR 29516 /- per month approx. (all inclusive) +1000 AvSec+Screeener=4000, total-34516/-INR
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- Can be transferred to any other location within India due Operational requirement.
- Reservations of SC/ST/OBC & EWS candidates will be as per Government Directives.

**FIXED TERM EMPLOYMENT AGREEMENT:**

Candidates would be required to execute Fixed Term Employment Agreement to serve the Company for a period of **(Five) 05 years which may be extended based on requirement of the company and performance of the candidates.**

- (a)The FTEA will be renewable only on clearing BCAS approved Security Courses in the requisite number of attempt as specified by the Company and subject to satisfactory performance.
- (b)The Contract would also be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India where Alliance Air Aviation Limited operates or may operate its services.

**Benefits – Free / Concessional Air Passages**

The Employee will be entitled to Concessional air passages/free air passages, for self and his/her declared family on **Alliance Air Network only** each passage year as per company policy. The applicable taxes, levy, charges etc. shall be paid by the employee.

In addition, the above post also carries other benefits such as Medical policy, Provident Fund, Gratuity, Uniform etc., as per rules.

**How to Apply**

Candidates who wish to apply, are advised to log on to Careers page of Website [www.allianceair.in](http://www.allianceair.in), download and fill in the Application Format and send the filled-in application along with the CV by Post / Speed post / courier at following address in an envelope that must be super scribed with the post.

**Postal Address for sending the application:-**

**Sub:- Application for the post of -----Security.**

**Address:- Alliance Air Aviation Limited. Alliance Bhawan, Domestic Terminal-1, I.G.I. Airport, New Delhi- 110037**

**The last date of receipt of applications is 1700 hrs on 04<sup>th</sup> May, 2026 on the above address and Mail Id- [pers@allianceair.in](mailto:pers@allianceair.in).**

**Interview dates will be notified after review the application.**

**Applications received after the last date will not be entertained.**

Applications received late / incomplete / mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay / loss of any document during transit.

Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

Management reserves the right for change in above schedule/conditions, based on requirements.

Canvassing in any form will disqualify the candidates.

**Candidates are required to submit following documents with application: -**

- i) A duly filled in Application Form in the prescribed format which is given in the advertisement and a recent passport size photograph pasted in the space provided in the Application Form
- ii) Matriculation (10<sup>th</sup> class) certificate in support of date of birth.
- iii) Graduation Mark sheet and Degree.
- iv) Valid BCAS Basic AVSEC (12 days' new pattern certificate) & refresher certificates.
- v) BCAS Certified XBIS Screener Certificate
- vi) SC/ST/EWS Certificate In case of SC/ST/EWS candidates.
- vii) OBC Certificate in the prescribed Proforma for Central Govt. Employment issued by the competent authority.
- viii) One set of photocopies together with original certificates supporting testimonials for date of birth, caste, qualification, experience etc will be required at the time of verification of documents.
- ix) Two (2) recent colored passport size photographs.
- x) A Demand Draft for an amount of Rs.1000/- (Rupees One Thousand only) in favour of "**Alliance Air Aviation Limited**", payable at New Delhi (Not Applicable for SC/ ST Candidates).
- xi) Medical Certificate from the Registered Medical Practitioner, indicating actual height in cms. and weight in Kgs. must be submitted as per the format attached.

Applicable for SC / ST / OBC/ EWS Candidates ONLY: **Caste** Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment. "Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non -Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria." Candidates belonging to EWS category will be required to attach Income & Assets Certificate as per the attached annexure.

- i) Curriculum vitae (CV)

**TA.DA Reimbursement to SC / ST candidates**

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to Delhi / New Delhi on production of railway receipt/ticket, as per rules at the time of Interview only.

**SELECTION PROCEDURE : - Interview (Personal / Virtual)**

**Candidates with valid BCAS Basic AVSEC (12 days' new pattern)**

**Certificate or BASIC AVSEC Refresher / valid X-BIS Screener**

Candidates who fulfill the eligibility criteria would be required to attend the Personal or Virtual Interview.

**Interview dates will be notified after review the application.**

**List of Documents (copies) to be attached with the Application:**

(Please also bring all ORIGINAL DOCUMENTS/CERTIFICATES for verification at the time of Interview / Joining.)

- i) Demand Draft, where applicable
- ii) 10<sup>th</sup> Std/Matriculation mark-sheet & passing certificate
- iii) 12<sup>th</sup> Std/Pre-Degree mark-sheet & Passing certificate
- iv) Graduation Degree/certificate and Marks Sheet or Provisional Degree Certificate
- v) BCAS Basic AVSEC (12 days new pattern certificate) & refresher certificates.
- vi) Certification mention in Preferable Qualifications
- vii) Valid BCAS Certified X-BIS Screener Certificate (Optional)
- viii) Doctor's certificate (in original) for Height and Weight
- ix) Caste certificate in case of SC/ST/OBC/EWS candidates
- x) Discharge certificate in case of Ex-Servicemen
- xi) Experience certificate

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**Alliance Air Aviation Limited**  
(A wholly owned subsidiary of AIAHL)

**FORMAT OF APPLICATION**

Paste a recent  
Passport size  
photograph

(Please do not  
staple)

**POST APPLIED FOR THE POST OF - \_\_\_\_\_ (SECURITY)**

Stations applied for in order of preference  
1. \_\_\_\_\_  
2. \_\_\_\_\_

I. a/ Name: \_\_\_\_\_

b/ Father's Name: \_\_\_\_\_

c/ Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Pin Code \_\_\_\_\_

d/ Contact Details:

i) Telephone Nos.: \_\_\_\_\_

ii) Mobile No.: \_\_\_\_\_

iii) E-mail id: \_\_\_\_\_

e/ Date of Birth: \_\_\_\_\_

f/ Age (As on \_\_\_\_\_) \_\_\_\_\_ (Years) \_\_\_\_\_ (Months) \_\_\_\_\_ (Days)

g/ Nationality: \_\_\_\_\_

h/ Religion: \_\_\_\_\_

II. Category you belong to:  GEN  SC  ST  OBC  EWS  
(Please ✓)

(In case of OBC, candidates would be required to produce OBC certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

III. Bank Draft No. & Date: \_\_\_\_\_ Drawn on:

(Not applicable in case of ST /SC Candidates)

IV. Height \_\_\_\_\_ cms Weight \_\_\_\_\_ kg

**V. Education Qualifications:(Matriculation/SSC onwards)**

<b>Examination Passed (specify Degree e.g. BA/BSC/BCom etc./Diploma course</b>	<b>Name Of the University /Institution/ Board</b>	<b>Month &amp; year Of passing</b>	<b>Duration / Subjects</b>	<b>Percentage of marks (class/division)</b>
10 <sup>th</sup> (SSC)				
12 <sup>th</sup>				
Graduation				
Any Other (specify)				

**VI. Details of other Certificates**

<b>Certificate Passed</b>	<b>Date of getting certification</b>	<b>Course/training dates</b>		<b>Valid Up to</b>
		<b>From</b>	<b>To</b>	
Basic AVSEC (12 days new pattern)				
Basic AVSEC refresher (If applicable)				
Screener X-Ray Certificate				
DGR				

**VII. Preferable Qualifications**

<b>Certificate Passed</b>
AVSEC
Proficiency in Fire Fighting
Knowledge of Industrial Security
Knowledge of disaster management
Armed forces/Police back grounds
Diploma/Certification course in Computers

Fluency in languages: Mark 'X' in a appropriate column.

<b>Language *</b>	<b>Read</b>	<b>Speak</b>	<b>Write</b>	<b>Remarks</b>
English				
Hindi				
Local (specify)				
Other (specify)				

\*Indicate whether any Certificate/Language Course done and the duration of the course, along with a copy of such certificate.

**VIII. Details of previous employment ?**

Organization	Designation	Period		Salary Drawn	Reasons for leaving
		From	To		

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**VIII. Passport Details (If available)**

Number : \_\_\_\_\_

Date of Issue : \_\_\_\_\_

Date of Expiry: \_\_\_\_\_

**Any other information:**

**I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature may be rejected.**

**Date:**

**SIGNATURE OF CANDIDATE**

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**TO WHOMSOEVER IT MAY CONCERN**

Date : \_\_\_\_\_

I Dr. \_\_\_\_\_ Have clinically examined

Mr/Ms \_\_\_\_\_

Age (year) \_\_\_\_\_ date of birth \_\_\_\_\_ and certify

that his/her height and weight as follows:

Heights: \_\_\_\_\_ cms

Weight: \_\_\_\_\_ kgs

Signature of the Doctor

Name of the Doctor

Registration no :

Stamp

**OBC Certificate Format**

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Smt / Kum \_\_\_\_\_ Daughter of Shri / Smt. \_\_\_\_\_ of Village / Town \_\_\_\_\_ District / Division \_\_\_\_\_ in the \_\_\_\_\_ State, belongs to the \_\_\_\_\_ Community which is recognized as a backward class under:

(i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.

(ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.

(iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.

(iv) Resolution No. 12011/96/94-BCC dated 9/03/96.

(v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.

(vi) Resolution No. 12011/13/97-BCC dated 03/12/97.

(vii) Resolution No. 12011/99/94-BCC dated 11/12/97.

(viii) Resolution No. 12011/68/98-BCC dated 27/10/99.

(ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.

(x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.

(xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.

(xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.

(xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.

(xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.

(xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. \_\_\_\_\_ and / or her family ordinarily reside(s) in the \_\_\_\_\_ District / Division of \_\_\_\_\_ State. This is also to certify that she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.

Seal

Dated : \_\_\_\_\_

**NOTE:**

a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

b) The authorities competent to issue Caste Certificates are indicated below:

(i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

(v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

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**Government of .....**  
**(Name & Address of the authority issuing the certificate)**

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. \_\_\_\_\_

Date: \_\_\_\_\_

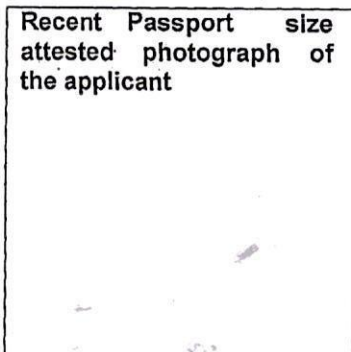
**VALID FOR THE YEAR** \_\_\_\_\_

This is to certify that Shri/Smt./Kumari \_\_\_\_\_ son/daughter/wife of \_\_\_\_\_ permanent resident of \_\_\_\_\_, Village/Street \_\_\_\_\_ Post Office \_\_\_\_\_ District \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ Pin Code \_\_\_\_\_ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income\* of his/her 'family'\*\* is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year \_\_\_\_\_. His/her family does not own or possess any of the following assets\*\*\* :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari \_\_\_\_\_ belongs to the \_\_\_\_\_ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office \_\_\_\_\_  
Name \_\_\_\_\_  
Designation \_\_\_\_\_



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\*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

\*\*\*Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.