

ALLIANCE AIR AVIATION LIMITED

(A wholly owned subsidiary of AIAHL)

Selection for the Post of Supervisor Security

Post	No. of Vacancies *	Place of posting **	Total Emoluments
<u>Supervisor Security (Experience)</u>	96 (61 Male + 35 Female)	Delhi, Bangalore, Hyderabad, Kolkata & Other stations	Rs.30,506/- (Including-1000 Basic Avsec + 4000 X-Ray Screener)
<u>Supervisor Security (Fresher)</u>			Rs. 25,506/-

*In addition to above vacancies, a panel will also be formed for future requirement.

** Can be transferred to any other location within India due Operational requirement.

-Reservation of SC/ST/OBC/ EWS & Ex-Service Man candidates will be as per the Central Government Directive.

Selected candidates will be appointed on a fixed term contract for a period of **(05) Five years**.

ELIGIBILITY CRITERIA AS ON 30.05.2025

UPPER AGE LIMIT: 40 YEARS FOR EXPERIENCED SECURITY PERSONNEL

UPPER AGE LIMIT: 35 YEARS FOR FRESHER

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

Relaxation in age limit : Candidates holding valid BCAS Basic AVSEC (12 days new pattern) / BCAS Certified XBIS Screener (Valid Certification) qualification will get further relaxation of 05 years in age.

ELIGIBILITY CRITERIA AS ON 30.05.2025:-

1. Experienced Candidates

Educational Qualifications:

Candidates with valid BCAS Basic AVSEC (12 days' new pattern) Certificate:

Graduate in any discipline (minimum 3 years' duration) from any recognized University with ability to speak Hindi, English and conversant with local language. **MUST** possess valid BCAS Basic AVSEC (12 days' new pattern) Certificate.

Preferable:-

BCAS Certified XBIS Screener (Valid Certification).

Note 1:- Separate select list will be drawn for the candidates who qualify are BCAS AVSEC (12 day's new pattern certificate). Priority would be given to candidates having BCAS Certified X-BIS Screener over candidates having valid BCAS Basic AVSEC (12 day's new pattern) certificate.

2. Fresher's

Graduates

Graduate in any discipline (minimum 3 year's duration) from any recognized University or its equivalent with ability to speak Hindi, English and conversant with local language.

Preferable:

- i) Proficiency in fire fighting
- ii) Knowledge in industrial security
- iii) Knowledge in disaster management
- iv) Knowledge of unarmed combat
- v) Legal knowledge
- vi) Armed forces / Police background
- vii) Diploma / certification course in computers
- viii) NCC 'C' / 'B' certificate

Note 2 : (a) The above vacancies will be filled first from those who have valid BCAS Basic AVSEC Certificates and the residual vacancies will be filled up from candidates who are Graduate / Ex-Serviceman / Agniveer.

(b) In case of fresh Graduates, the contract will be prematurely terminated, if the candidate fails to qualify BASIC AVSEC Course in maximum number of 03 attempts.

(c) At the time of joining, candidates are required to submit an Indemnity bond along with a Cheque of Rs.100,000/- (Rupees One Lakh only) in favor of Alliance Air Aviation Limited for a period of five years as security deposit for the Security trainings. This amount will be encashed by AAAL, if the candidate leaves the company before completion of 5 years period.

3. Fresher's

Ex-servicemen / Agniveer

12th in any discipline for ex-serviceman / Agniveer with ability to speak Hindi, English and conversant with local language.

Preferable:

- ix) Proficiency in fire fighting
- x) Knowledge in industrial security
- xi) Knowledge in disaster management
- xii) Knowledge of unarmed combat
- xiii) Legal knowledge
- xiv) Armed forces / Police background
- xv) Diploma / certification course in computers
- xvi) NCC 'C' / 'B' certificate

Note 3 : (a) The above vacancies will be filled first from those who have valid BCAS Basic AVSEC Certificates and the residual vacancies will be filled up from candidates who are Ex-Serviceman / Agniveer.

(b) In case of Ex-Servicemen/Agniveer, the contract will be prematurely terminated, if the candidate fails to qualify BASIC AVSEC Course in maximum number of 03 attempts.

(c) At the time of joining, candidates are required to submit an Indemnity bond along with a Cheque of Rs.100,000/- (Rupees One Lakh only) in favor of Alliance Air Aviation Limited for a period of five years as security deposit for the Security trainings. This amount will be encashed by AAAL, if the candidate leaves the company before completion of 5 years period.

PHYSICAL STANDARDS :

Height:

Female - Minimum 154.5 cms

Male – Minimum 163 cms

Relaxation of 2.5 cms for SC/ST candidates & those from North East states & hilly states} subject to domicile proof.

4. SELECTION PROCEDURE :

Experienced Candidates:-

1. Walk-In Interview for Experienced candidates for Delhi Base.
2. Virtual Interview will be conducted for other base candidates and they require to submit the application form with D.D. & required documents.

Fresher Candidates:-

1. Written Test for Fresher Candidates at Delhi, they required to submit application form with D.D & required documents.

Interested Candidate who fulfill the above eligibility criteria, are required to report for Walk-in Interview / Virtual Interview / Written Test as per below details on the following dates & venue:-

Walk-In Interview for	Date & Time	Venue for Walk-In Interview
Experienced / AVSEC Qualified Candidates	19 th July 2025 (Saturday) Registration Time –0800 to 1200 hours Interview / Personality Assessment Test.	Alliance Air Aviation Limited Alliance Bhawan, Domestic Terminal-1, I.G.I. Airport, New Delhi-110037

Virtual Interview for	Date & Time	Venue for Virtual Interview
Experienced / AVSEC Qualified Candidates	25 th July 2025 (Friday) Registration Time –0800 to 1200 hours Virtual Interview / Personality Assessment Test.	Alliance Air Aviation Limited Alliance Bhawan, Domestic Terminal-1, I.G.I. Airport, New Delhi-110037

Written test for	Date & Time	Venue for Written test
Graduate Fresher / Ex Service Men / Agniveer	26 th July 2025 (Saturday) Registration Time – 0800 to 1200 hours Written Test	Alliance Air Aviation Limited Alliance Bhawan, Domestic Terminal-1, I.G.I. Airport, New Delhi-110037

For the Selection process, candidates may be required to stay back for a day or two at their own expenses, if required. No reimbursement shall be made in this regard by Alliance Air Aviation Limited.

Candidates (Indian National only) coming for Written Test are required to send the application with below mentioned documents till 17th July 2025 and candidates coming for walk-in interview are required to bring the following original certificate/documents together with one copy of each:-

- i) A duly filled in Application Form in the prescribed format which is given in the advertisement and a recent passport size photograph pasted in the space provided in the Application Form
 - ii) Matriculation (10th class) certificate in support of date of birth.
 - iii) Graduation Mark sheet and Degree.
- Valid BCAS Basic AVSEC (12 days' new pattern certificate) (For Experienced Candidates.)

- iv) Valid BCAS Certified XBIS Screener Certificate. (For Experienced Candidates)
- v) SC/ST/EWS Certificate In case of SC/ST/EWS candidates.
- vi) OBC Certificate in the prescribed Proforma for Central Govt. Employment issued by the competent authority.
- vii) One set of photocopies together with original certificates supporting testimonials for date of birth, caste, qualification, experience etc will be required at the time of verification of documents.
- viii) Two (2) recent colored passport size photographs.
- ix) A Demand Draft for an amount of Rs.1,000/- (Rupees One Thousand only) in favour of **"Alliance Air Aviation Limited"**, payable at New Delhi (Not Applicable for SC/ ST Candidates).
- x) Medical Certificate from the Registered Medical Practitioner, indicating actual height in cms. and weight in Kgs. must be submitted as per the format attached.

HOW TO APPLY:

Candidates who wish to apply are advised to log on to Career page of Website: www.allianceair.in, Download & fill in the Application Format and submit the same as mentioned below:-

1. **Experienced Candidates for Delhi (Walk-in Interview):-** Candidates will attend the Walk-in Interview along with Application form & all other required documents at Delhi.
2. **Fresher Candidates (Written test):-** Candidates will send the Application with documents to the below mentioned address.
3. **Experienced Candidates for out of Delhi (Virtual Interview):-** Candidates belonging to out of Delhi/NCR will send the Application with documents to the below mentioned address and will attend the virtual Interview.

Postal Address for sending the application:-

Sub:- Application for Supervisor Security.

Address:- Alliance Air Aviation Limited. Alliance Bhawan, Domestic Terminal-1, I.G.I. Airport, New Delhi-110037

The last date of receipt of application is 1700 hours on 17 July, 2025 on the above address. Applications received after the last date will not be entertained.

4.

- i) **Applicable for SC / ST / OBC & EWS Candidates ONLY: Caste** Certificate in the prescribed proforma issued by the appropriate authority. Candidates belonging to OBC Category will be required to attach the Caste Certificate in the proforma meant for Central Government employment. Candidates belonging to OBC category, the category certificate should be in the prescribed format including the "Non –Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria."
- ii) Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.

FIXED TERM EMPLOYMENT AGREEMENT:-

Candidates would be required to execute Fixed Term Employment Agreement to serve the Company for a period of **(Five) 05 years which may be extended based on requirement of the company and performance of the candidates.**

- (a) The FTEA will be renewable only on clearing BCAS approved Security Courses in the requisite number of attempt as specified by the Company and subject to satisfactory performance.

(b)The Contract would also be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India where Alliance Air Aviation Limited operates or may operate its services.

EMOLUMENTS / SALARY:

Selected Candidates would be paid a Remuneration of Rs. 25,506/- per month as per Company's policy, as per rules. In addition Rs. 1000/- per month on acquiring AVSEC Certificate and Rs. 4000/- per month on acquiring X-Ray Screening certificate

Benefits – Free / Concessional Air Passages

The Employee will be entitled to Concessional air passages/free air passages, for self and his/her declared family on **Alliance Air Network only** each passage year as per company policy. The applicable taxes, levy, charges etc. shall be paid by the employee.

In addition, the above post also carries other benefits such as Provident Fund, Gratuity, Mediclaim Policy as per company rule.

TA.DA Reimbursement to ST / SC candidates

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to place of Walk-in-Interview on production of railway receipt/ticket, as per rules. Not applicable for those who are already in Govt./Semi-Govt./ Public Sector undertaking.

GENERAL

The Management reserves the right to modify/change in the above schedule/condition/requirement/ number of posts based on the actual need at a point of time in future.

The short listed candidates will be considered for engagement on the Fixed Term Employment Agreement, subject to their medical fitness prescribed for the post. The selected candidates may be posted in any station operated by Alliance Air Aviation Limited.

Candidates will have to bear the cost of the Pre-Employment Medical examination(s)/ pre-employment formality. In case additional tests, are required, the additional cost thereof will also have to be borne by the candidate.

At the time of appearing for Written Test for the said post please ensure that you fulfill the academic qualifications and other laid down conditions **AS ON THE DATE OF RECKONING ELIGIBILITY, i.e. 30.05.2025** as specifically mentioned in our Advertisement for the post. Please note that you will be allowed to appear in Selection only in case you fulfill the eligibility criteria and other laid down requirements as specified in the notification/ Advertisement.

List of Documents (copies) to be attached with the Application:

(Please also bring all ORIGINAL DOCUMENTS/CERTIFICATES for verification only)

- i) Demand Draft, where applicable
- ii) 10th Std/Matriculation mark-sheet & passing certificate
- iii) 12th Std/Pre-Degree mark-sheet & Passing certificate
- iv) Graduation certificate and Marks Sheet or Provisional Degree Certificate
- v) BCAS Basic AVSEC (12days new pattern certificate)
- vi) Certification mention in Preferable Qualifications
- vii) Valid BCAS Certified XBIS Screener Certificate
- viii) Doctor's certificate (in original) for Height and Weight
- ix) Caste certificate in case of SC/ST/OBC/EWS candidates
- x) Discharge certificate in case of Ex-Servicemen
- xi) Experience certificate
- xii) Nationality/Domicile certificate

Alliance Air Aviation Limited
(A wholly owned subsidiary of AIAHL)

FORMAT OF APPLICATION

For the post of Supervisor (Security)

POST APPLIED FOR- SUPERVISOR (SECURITY)

Stations applied for in order of preference

1. _____
2. _____
3. _____

Paste a recent
Passport size
photograph

(Please do not
staple)

I. a/ Name: _____

b/ Father's Name: _____

c/ Address: _____

Pin Code _____

d/ Contact Details:

i) Telephone Nos.: _____

ii) Mobile No.: _____

iii) E-mail id: _____

e/ Date of Birth: _____

f/ Age (As on _____) _____ (Years) _____ (Months) _____ (Days)

g/ Nationality: _____

h/ Religion: _____

II. Category you belong to:
(Please ✓)

Diagram showing five empty boxes labeled GEN, SC, ST, OBC, and EWS.

(In case of OBC, candidates would be required to produce OBC certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

III. Bank Draft No. & Date: _____ Drawn on: _____
(Not applicable in case of ST /SC Candidates)

IV. Height_____cms Weight_____kg

V. Education Qualifications:(Matriculation/SSC onwards)

Examination Passed (specify Degree e.g. BA/BSC/BCom etc./Diploma course)	Name Of the University /Institution/ Board	Month & year Of passing	Duration / Of Subjects	Percentage marks (class/division)
10 th (SSC)				
12 th				
Graduation				
Any Other (specify)				

VI. Details of other Certificates

Certificate Passed	Date of certification	getting	Course/training dates From To	Valid Up to
Basic AVSEC (12 days new pattern)				
Basic AVSEC refresher (If applicable)				
Screener X-Ray Certificate				
DGR				

VII. Preferable Qualifications

Certificate Passed
Non-AVSEC
Proficiency in Fire Fighting
Knowledge of Industrial Security
Knowledge of disaster management
Armed forces/Police back grounds
Diploma/Certification course in Computers

Fluency in languages: Mark 'X' in a appropriate column.

Language *	Read	Speak	Write	Remarks
English				
Hindi				
Local (specify)				
Other (specify)				

*Indicate whether any Certificate/Language Course done and the duration of the course, along with a copy of such certificate.

VIII. Details of previous employment ?

Organization	Designation	Period		Salary Drawn	Reasons for leaving
		From	To		

VIII. Passport Details (If available)

Number : _____

Date of Issue : _____

Date of Expiry: _____

Any other information:

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature may be rejected.

Date:

SIGNATURE OF CANDIDATE

TO WHOMSOEVER IT MAY CONCERN

Date : _____

I Dr. _____ Have clinically examined

Mr/Ms _____

Age (year) _____ date of birth _____ and certify

that his/her height and weight as follows:

Heights: _____ cms

Weight: _____ kgs

Signature of the Doctor

Name of the Doctor

Registration no :

Stamp

OBC Certificate Format
FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING
FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS
(CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Smt / Kum _____ Daughter of Shri / Smt. _____ of Village / Town _____ District / Division _____ in the _____ State, belongs to the _____ Community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. _____ and / or her family ordinarily reside(s) in the _____ District / Division of _____ State.

This is also to certify that she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.
Seal

Dated : _____

NOTE:

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificates are indicated below:
 - (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional

magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.

(iii) Revenue Officer not below the rank of Tehsildar and

(iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

(v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

Government of

(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____ Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
 - II. Residential flat of 1000 sq. ft. and above;
 - III. Residential plot of 100 sq. yards and above in notified municipalities;
 - IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____
Name _____
Designation _____

Recent Passport size
attested photograph of
the applicant

*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.