

AAAL/FS/CEO/40

29th March 2022

SAFETY POLICY

Safety is one of the core business functions of Alliance Air. We are committed to develop, implement, maintain and we constantly improve strategies and to ensure that all our aviation activities take place under a balanced allocation of organizational resources, aimed at achieving the highest level of safety performance through a Safety Management System(SMS) and meeting National and International standards, while delivering our services.

All levels of management and all employees are accountable for the delivery of this highest level of safety performance, starting with the Chief Executive Officer (CEO) of Alliance Air. All Chiefs /Departmental Heads will appropriately implement and integrate the Safety Management System (SMS) throughout the Organization to address safety of aircraft operations.

The Safety policy will be carried forward by all Department Heads to all employees and shall be visible throughout the Organisation by means of communiqués, posters, website and other terms of information.

Alliance Air is committed to:

- a. **Support** the management of safety through the provision of all appropriate resources, that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety with the same attention to results as the attention to the results of the other management systems of the organization.
- b. **Enforce** the management of safety as a primary responsibility of all managers and employees.
- c. **Clearly** define for all staff, managers and employees alike, their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of our safety management system.
- d. **Establish** and operate hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities to a point which is as low as reasonably practicable (ALARP).
- e. **Ensure** that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or willful disregard of regulations or procedures.
- f. **Comply** with and, wherever possible, extend legislative & regulatory requirements and standards.

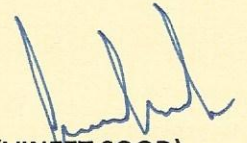
एलायंस एअर एविएशन लिमिटेड

(ए आई एसेट्स होल्डिंग लिमिटेड के पूर्ण स्वामित्व की एक सहायक कम्पनी)

Alliance Air Aviation Limited

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- g. **Ensure** that sufficient skilled and trained human resources are available to implement safety strategies and processes.
- h. **Ensure** that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills.
- i. **Establish** and measure our safety performance against realistic safety performance indicators and safety performance targets.
- j. **Continually improve** our safety performance through management processes that ensure that relevant safety action is taken and is effective.
- k. **Ensure** externally supplied systems and services to support our operations are delivered meeting our safety performance standards.
- l. **Ensure** the promotion of safety awareness among all personnel.



(VINEET SOOD)
CHIEF EXECUTIVE OFFICER

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