

Chairman's Message -VAW- 2025

Vigilance Awareness Week this year is being celebrated from 27th October 2025 to 2nd November 2025 to mark the birthday of **Lohpurush Sardar Vallabh Bhai Patel**, a symbol of Integrity in public life on the following theme :

“सतर्कता: हमारी साझा ज़िम्मेदारी”
“Vigilance: Our Shared Responsibility”

Vigilance Awareness Week 2025 gives us an opportunity to reaffirm our unwavering commitment to integrity, transparency, and ethical conduct in our professional and personal lives. However, we need to ensure that we act on this commitment throughout our public life. Vigilance is one of the most important dimensions of Corporate Governance. Therefore, it becomes important for all of us, to not only maintain financial but also technical integrity.

In aviation, even the smallest lapse can be catastrophic. Therefore, promoting a culture of vigilance is not just about preventing corruption or malpractice—it is about safeguarding lives, ensuring operational excellence, and upholding the highest standards of integrity in all our activities. My advice to all the employees of all companies is that we must continuously monitor the implementation of Standard Operating Procedures (SOPs) and review them to ensure their compliance to statutory guidelines. They are advised to rigorously, follow the SOPs especially those related to safety checks, procurement, and vendor management, in order to minimize risks, cutdown malpractice & enhance transparency.

I appreciate the efforts of the CVO and his team in promoting ethical conduct, encouraging reporting of irregularities, and supporting an environment where every employee feels responsible and empowered to act with integrity. All of us should ensure to make “Vigilance: Our Shared Responsibility”.

While we utilize the Vigilance Awareness Week to reaffirm our commitment, let us move ahead to maintain a transparent, equal opportunity and humanistic culture. We also need to leverage technology in our work practices so that discretionary powers are minimized and we move towards the highest standards of Corporate Governance.

I encourage everyone to actively engage in the awareness programs that are being organised by the Vigilance Section. I wish success to the Vigilance Awareness Week 2025 in achieving its goals.



CMD-AIAHL
& Chairman AIAHL Group of Companies