

ALLIANCE AIR AVIATION LIMITED
(A wholly owned subsidiary of AIAHL)

Ref. No. :- AAAL/PERS/2024/807

Date:- 02.07.2024

Selection for the Post of Supervisor Security (Experienced & Fresher)

Post	No. of Vacancies *	Place of posting **	Total Emoluments
<u>Supervisor Security (Experience)</u>	18 Male- 07 Female- 11	As per company requirement	Rs.22,371/- Additional Allowance (1000 Basic Avsec + 4000 X-Ray Screener)
<u>Supervisor Security (Fresher)</u>			Rs.22,371/- (for Fresher)

*In addition to above vacancies, a panel will also be formed for future requirement.

** Can be transferred to any other location within India due Operational requirement.

-Reservation of SC/ST/OBC/ EWS & Ex-Service Man candidates will be as per the Central Government Directive.

- Selected candidates will be appointed on a fixed term contract for a period of (05) Five years.
- Preference will be given to the local candidates.

ELIGIBILITY CRITERIA AS ON 01.07.2024

UPPER AGE LIMIT: 40 YEARS FOR EXPERIENCED SECURITY PERSONNEL

UPPER AGE LIMIT: 30 YEARS FOR FRESHER

(Upper age limit is relaxable by 5 Years for SC/ST & 3 Years for OBC Candidates. Ex-Servicemen will be given age relaxation as per rules).

Relaxation in age limit : Candidates holding valid BCAS Basic AVSEC (12 days new pattern) / BCAS Certified XBIS Screener (Valid Certification) qualification will get further relaxation of 03 years in age.

ELIGIBILITY CRITERIA AS ON 01.07.2024:-

1. Experienced Candidates

Educational Qualifications:

Candidates with valid BCAS Basic AVSEC (12 days' new pattern) Certificate:

Graduate in any discipline (minimum 3 years' duration) from any recognized University with ability to speak Hindi, English and conversant with local language. **MUST** possess valid BCAS Basic AVSEC (12 days' new pattern) Certificate.

Preferable:-

BCAS Certified XBIS Screener (Valid Certification).

Note 1:- Separate select list will be drawn for the candidates who qualify are BCAS AVSEC (12 day's new pattern certificate). Priority would be given to candidates having BCAS Certified XBIS Screener over candidates having valid BCAS Basic AVSEC (12 day's new pattern) certificate.

2. Fresher's

a. Graduate or Ex-servicemen

Graduate in any discipline (minimum 3 year's duration) from any recognized / ex-serviceman Graduate or its equivalent. University with ability to speak Hindi, English and conversant with local language.

Preferable:

- i) Proficiency in fire fighting
- ii) Knowledge in industrial security
- iii) Knowledge in disaster management
- iv) Knowledge of unarmed combat
- v) Legal knowledge
- vi) Armed forces / Police background
- vii) Diploma / certification course in computers
- viii) NCC 'C / B certificate

Note 2:-

(a) The above vacancies will be filled first from those who have valid BCAS Basic AVSEC Certificates and the residual vacancies will be filled up from candidates who are Graduate / Ex-Serviceman.

(b) At the time of joining, candidates will be required to submit Indemnity Bond along with Cheque of Rs. 100,000/- (Rupees one lakh only) in favor of Alliance Air Aviation Limited for a period of five years as Security deposit against the trainings.

PHYSICAL STANDARDS :

Height:

Female - Minimum 154.5 cms

Male – Minimum 163 cms

Relaxation of 2.5 cms for SC/ST candidates & those from North East states & hilly states} subject to domicile proof.

SELECTION PROCEDURE : -

- **Experienced Staff -** Candidates with valid BCAS Basic AVSEC (12 days' new pattern) Certificate or BASIC AVSEC Refresher / valid XBIS Screener. Candidates who fulfill the eligibility criteria would be required to appear for Interview.
- **Fresher Staff-** Candidates who fulfill the eligibility criteria would be required to appear for Interview / Written Test.

HOW TO APPLY:

- Candidate who wish to apply, are advised to log on to Careers page of Website www.allianceair.in, download and fill in the Application Format and send the filled-in application along with the CV by Post / Speed post / courier at following address in an envelope that must be super scribed with the post.
- The Application to be send to the mail id also pers@allianceair.in

<p>Post Applied For _____ Alliance Air Personnel Department Alliance Bhawan, Domestic Terminal-1,I.G.IAirport, New Delhi-110037</p>

The last date of receipt of applications is 1700 hrs on 21.07.2024 on the above address Applications received after the last date will not be entertained.

- Applications received late / incomplete / mutilated or without any of the supporting documents with regard to eligibility criteria, Demand Draft (if applicable), will be rejected. Alliance Air will not be responsible for any postal delay / loss of any document during transit.
- Applicants serving in Government/Semi-Government/Public Sector Undertakings should apply through proper channel.
- Management reserves the right for change in above schedule/conditions, based on requirements. Canvassing in any form will disqualify the candidates.

Candidates are required to submit following with application: -

- i) A duly filled in Application Form in the prescribed format which is given in the advertisement and a recent passport size photograph pasted in the space provided in the Application Form
- ii) Matriculation (10thclass) certificate in support of date of birth.
- iii) Graduation Mark sheet and Degree.
- iv) Valid BCAS Basic AVSEC (12 days' new pattern certificate)

- v) Valid BCAS Certified XBIS Screener Certificate
- vi) SC/ST/EWS Certificate In case of SC/ST/EWS candidates.
- vii) OBC Certificate in the prescribed Performa for Central Govt. Employment issued by the competent authority.
- viii) One set of photocopies together with original certificates supporting testimonials for date of birth, caste, qualification, experience etc will be required at the time of verification of documents.
- ix) Two (2) recent colored passport size photographs.
- x) A Demand Draft for an amount of Rs.1,000/- (Rupees One Thousand only) in favour of "**Alliance Air Aviation Limited**", payable at New Delhi (Not Applicable for SC/ ST Candidates).
- xi) Medical Certificate from the Registered Medical Practitioner, indicating actual height in cms. and weight in Kgs. must be submitted as per the format attached.

FIXED TERM EMPLOYMENT AGREEMENT:-

Candidates would be required to execute Fixed Term Employment Agreement to serve the Company for a period of **(Five) 05 years which may be extended based on requirement of the company and performance of the candidates.**

- (a)The FTEA will be renewable only on clearing BCAS approved Security Courses in the requisite number of attempt as specified by the Company and subject to satisfactory performance.
- (b)The Contract would also be terminated earlier at the discretion of the Management during the validity of the contract, and/or in the event of unsatisfactory performance. The job is transferable to any station in India where Alliance Air Aviation Limited operates or may operate its services.

EMOLUMENTS / SALARY:

Selected Candidates would be paid a Remuneration of Rs. 22,371 per month as per Company's policy, as per rules. In addition Rs. 1000/- per month on acquiring AVSEC Certificate and Rs. 4000/- per month on acquiring X-Ray Screening certificate

Benefits – Free / Concessional Air Passages

The Employee will be entitled to Concessional air passages/free air passages, for self and his/her declared family on **Alliance Air Network only** each passage year as per company policy. The applicable taxes, levy, charges etc. shall be paid by the employee.

In addition, the above post also carries other benefits such as Provident Fund, Gratuity etc., as per rule

TA.DA Reimbursement to ST / SC candidates

Candidates belonging to Scheduled Caste/Scheduled Tribe categories will be entitled for reimbursement of second class return rail/bus fare from the nearest railway station i.e. from the address given in the application to place of Walk-in-Interview on production of railway receipt/ticket, as per rules. Not applicable for those who are already in Govt./Semi-Govt./ Public Sector undertaking.

GENERAL

The Management reserves the right to modify/change in the above schedule/condition/requirement/ number of posts based on the actual need at a point of time in future.

The short listed candidates will be considered for engagement on the Fixed Term Employment Agreement, subject to their medical fitness prescribed for the post. The selected candidates may be posted in any station operated by Alliance Air Aviation Limited.

Candidates will have to bear the cost of the Pre-Employment Medical examination(s)/ pre-employment formality. In case additional tests, are required, the additional cost thereof will also have to be borne by the candidate.

At the time of appearing for Written Test for the said post please ensure that you fulfill the academic qualifications and other laid down conditions AS ON THE DATE OF RECKONING ELIGIBILITY, i.e. **01.07.2024** as specifically mentioned in our Advertisement for the post. Please note that you will be allowed to appear in Selection only in case you fulfill the eligibility criteria and other laid down requirements as specified in the notification/ Advertisement.

COVID-19 GUIDELINES FOR INTERVIEW

In the present context of Covid-19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions during the interview and follow the guidelines as listed under:

- (a) All candidates should strictly follow the extant ICMR guidelines prior to attending for interview.
- (b) All candidates attending the Interview shall wear appropriate face masks properly covering their nose, mouth, chin etc and carry personal hand sanitizer. The candidates shall remove the mask at gates for identification. **Those candidates without face masks shall not be permitted to attend the Interview.** All candidates seeking entry into the venue have to stand in the queues at the Gates, entrances etc. so that social distancing as per norms can be ensured.
- (c) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.
- (d) Any candidate found to have fever and cough with breathing problems are liable to be stopped / denied entry / permission to attend the interview. They shall not be permitted for further process.
- (e) All candidates shall bring their own water bottles / other refreshments and avoid sharing of personal items.
- (f) All candidates shall bring their own stationery items and avoid sharing of such items.

List of Documents(copies) to be attached with the Application:

(Please also bring all ORIGINAL DOCUMENTS/CERTIFICATES for verification only)

- i) Demand Draft, where applicable
- ii) 10th Std/Matriculation mark-sheet & passing certificate
- iii) 12th Std/Pre-Degree mark-sheet & Passing certificate
- iv) Graduation certificate and Marks Sheet or Provisional Degree Certificate
- v) BCAS Basic AVSEC (12days new pattern certificate)
- vi) Certification mention in Preferable Qualifications
- vii) Valid BCAS Certified XBIS Screener Certificate
- viii) Doctor's certificate (in original) for Height and Weight
- ix) Caste certificate in case of SC/ST/OBC/EWS candidates
- x) Discharge certificate in case of Ex-Servicemen
- xi) Experience certificate
- xii) Nationality/Domicile certificate

Alliance Air Aviation Limited
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FORMAT OF APPLICATION

For the post of Supervisor (Security) Experience & Fresher

Paste a recent
Passport size
photograph

(Please do not
staple)

POST APPLIED FOR- SUPERVISOR (SECURITY): _____

Stations applied for in order of preference

- 1.
- 2.

I. a/ Name: _____

b/ Father's Name: _____

c/ Address: _____

Pin Code _____

d/ Contact Details:

i) Telephone Nos.: _____

ii) Mobile No.: _____

iii) E-mail id: _____

e/ Date of Birth: _____

f/ Age (As on 01.07.2024) _____ (Years) _____ (Months) _____ (Days)

g/ Nationality: _____

h/ Religion: _____

II. Category you belong to:
(Please ✓)

GEN

SC

ST

OBC

EWS

(In case of OBC, candidates would be required to produce OBC certificate in the prescribed proforma issued by the appropriate authority for Central Government employment)

III. Bank Draft No. & Date: _____ **Drawn on:** _____

(Not applicable in case of ST /SC Candidates)

IV. Height _____ **cms**

Weight _____ **kg**

V. Education Qualifications:(Matriculation/SSC onwards)

Examination Passed (specify Degree e.g. BA/BSC/BCom etc./Diploma course	Name Of the University /Institution/ Board	Month & year Of passing	Duration / Subjects	Percentage of marks (class/division)
10 th (SSC)				
12 th				
Graduation				
Any Other (specify)				

VI. Details of other Certificates for experience staff only

Certificate Passed	Date of getting certification	Validity	
		From	To
BCAS Basic AVSEC (12 days new pattern)			
BCAS Basic AVSEC (Refresher)			
Screener X-Ray Certificate			
DGR Training			

VII. Preferable Qualifications

Certificate Passed
Non-AVSEC
Proficiency in Fire Fighting
Knowledge of Industrial Security
Knowledge of disaster management
Armed forces/Police back grounds
Diploma/Certification course in Computers

Fluency in languages: Mark 'X' in a appropriate column.

Language *	Read	Speak	Write	Remarks
English				
Hindi				
Local (specify)				
Other (specify)				

*Indicate whether any Certificate/Language Course done and the duration of the course, along with a copy of such certificate.

VIII. Details of previous employment

Organization	Designation	Period		Salary Drawn	Reasons for leaving
		From	To		

VIII. Passport Details (If available)

Number : _____

Date of Issue : _____

Date of Expiry: _____

Any other information:

I hereby declare that the above information is correct to the best of my knowledge and belief. I understand that if I have suppressed any factual information, my candidature may be rejected.

Date:

SIGNATURE OF CANDIDATE

TO WHOMSOEVER IT MAY CONCERN

Date : _____

I Dr. _____ Have clinically examined

Mr/Ms _____

Age (year) _____

date of birth _____

and certify that his/her height and weight as follows:

Heights: _____ cms

Weight: _____ kgs

Signature of the Doctor

Name of the Doctor:-

Registration No.:-

Stamp

OBC Certificate Format

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL
EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Smt / Kum _____ Daughter of Shri /
Smt. _____ of Village / Town
_____ District / Division _____ in
the _____ State, belongs to the
_____ Community which is recognized as a
backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. _____ and / or her family ordinarily
reside(s) in the _____ District / Division of
_____ State. This is also to certify that she does not belong
to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the
Government of India, Department of Personnel & Training O.M. No. 36012/22/93-
Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.)
dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.
Seal

Dated : _____

NOTE:

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificates are indicated below:
 - (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
 - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - (iii) Revenue Officer not below the rank of Tehsildar and
 - (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.
- (v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

Government of

(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'*** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

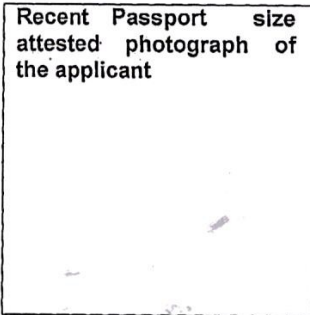
- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____

Name _____

Designation _____



*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.